

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATION

Contribution to the Council's Corporate Priorities/Objectives ( <i>delete as appropriate</i> ):	<b>People</b> This priority focuses on enhancing the quality of life, health and wellbeing of individuals, families and communities, particularly those who are vulnerable.
Consultation:	None
Legal:	Council is required to appoint to statutory posts at all times.
Financial:	As detailed in the report and pay policy statement 2012.
Human Resource:	As detailed in the report.
Risk Management:	Clarity over interim and the future arrangements set out in the report mitigate risk.